# **PRIVACY COMMITMENT**

#### **Protea Maritime Connection BV**

Protea Maritime Connection BV is committed to protecting the privacy of our users. We want to provide a safe and secure user experience. We will do our best to ensure that information submitted by you remains private and is used only for purposes set forth. The following reflects our commitment to you.

#### **Information About All Visitors**

We collect information about all our Protea Maritime Connection BV users, for example, which pages users visit most frequently and which services users seek. We use such data only in the aggregate form. This information helps us to determine what is most beneficial to our users and to improve your user's experience. We may share this information with our partners, but only in the aggregate form, so that they are also informed about how Protea Maritime Connection BV visitors collectively use our site. By being informed, they can help us to create a better user experience.

#### **Information About You in Particular**

In some cases, such as when you submit your resume to us, we may need more specific information about you. For example, your name, address, e-mail address and telephone number and profession. We may use that information to keep you posted about possible job openings.

#### **General Information Disclosure**

We do not disclose information about your individual visits to Protea Maritime Connection BV or personal information which you provide such as your name, address, e-mail address or telephone number to any external parties, except when the law requires it. We may record and share aggregated information with our partners. Protea Maritime Connection BV cannot be held responsible for the privacy statement of other websites linked to Protea Maritime Connection BV



#### **CVs**

By signing up and submitting your personal details on the Protea Maritime Connection BV database, you agree that you assign Protea Maritime Connection BV to find you a suitable job. For this assignment we may use your CV and your personal information with the exception of your Social Security Number and particular characteristics such as religion, race, sexual orientation, political opinion.

When you submit your details, Protea Maritime Connection BV's recruiters have access to your resume. We guarantee that your details will not be sent to third parties without your prior consent. Every year we will ask whether you still want to be subscribed or not. If you request to be removed from our database or you do not respond, we will delete your data within six months, except details required for administrative governmental purposes.

## **Diversity Policy**

Protea Maritime Connection BV is committed to diversity and will treat everyone equally irrespective of sex, sexual orientation, gender assignment, marital or civil partnership status, age, disability, race, nationality, ethnic or national origin, religion or belief.

### **Security**

This website takes every precaution to protect user information. Your information is protected both online and offline when you submit sensitive information via the website. While we use encryption to protect sensitive information online, we also do everything in our power to protect user information offline. Access to all our user information, not just sensitive information, is restricted in our offices. Only employees who need information to perform a specific job are granted access to personally identifiable information.

#### Cookies

A cookie is a piece of data stored on the user's hard drive containing information about the user. Usage of a cookie while on our site is in no way linked to any personally identifiable information. Once the user closes their browser, the cookie simply terminates. For example, by setting a cookie on our site, the user does not have to log in more than once, thereby saving time while on our site. A user who rejects the cookie may still use our site.



# **Privacy Commitment Changes**

If we decide to change our Protea Maritime Connection BV privacy commitment, we will post those changes here so that you are always informed about the information we gather and how we use that information. If, at any time, you have questions or concerns about Protea Maritime Connection BV's privacy commitment, please feel free to e-mail us at info@proteamaritimeconnection.com.

Thank you for using Protea Maritime Connection BV. We will continue to work hard for you.

